



Embracing Pluralism and Thriving Through Diversity

Montreal, November 6-
8, 2017, Canada



Why Montreal and Canada?

- Montreal: 375th anniversary in 2017
- Canada: 150th anniversary of its union



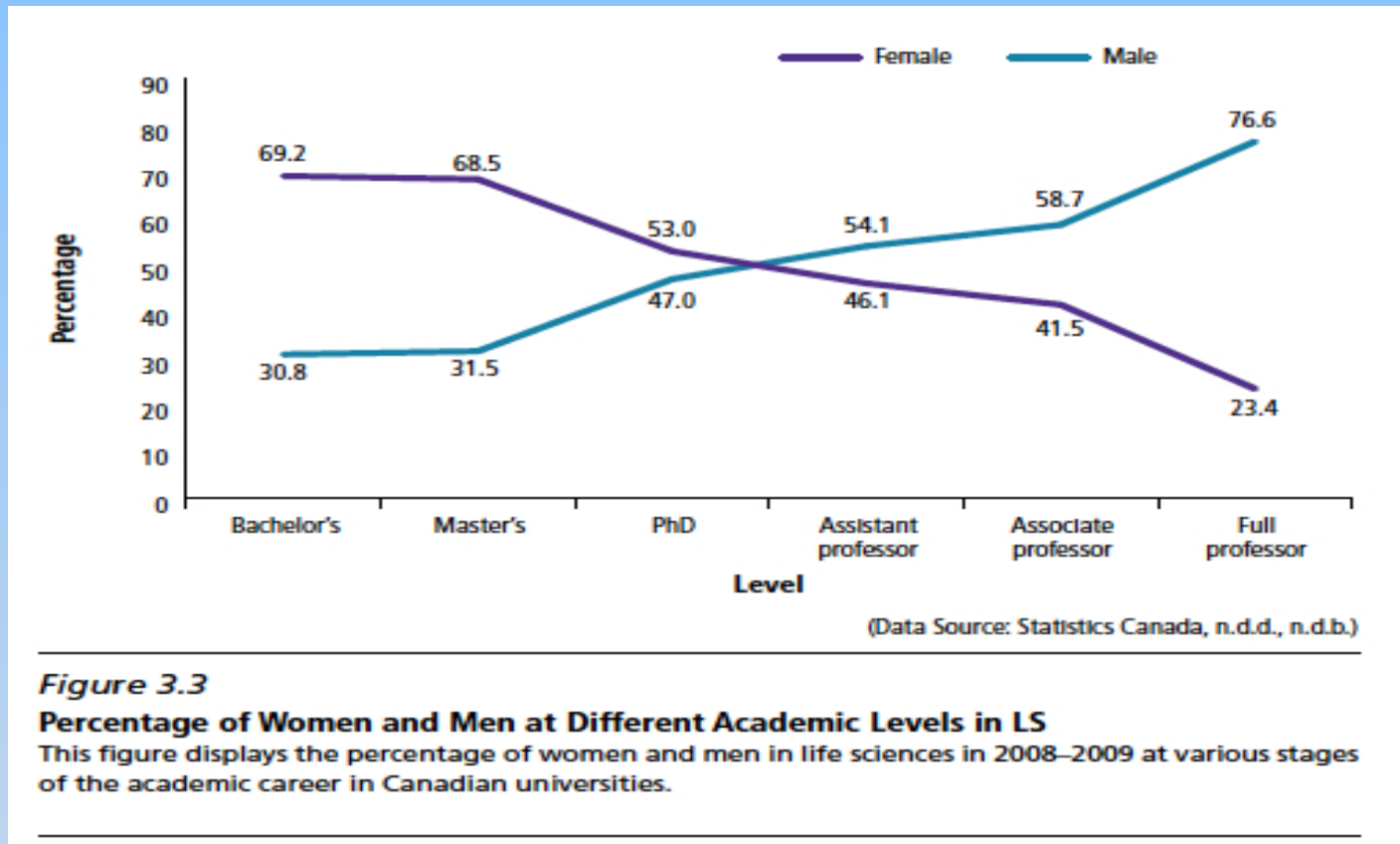


Why Montreal and Canada?

Because Canada also experiences the « scissor effect »

- **In spite of several gender policies implemented in Canada, the proportion of women decreases from undergraduate studies to full professorship**
- **There is a need to revisit these policies, hence the Gender Summit**

Participation of Women in Ranks Life Scs



Source: Strengthening Canada's Research Capacity: The Gender Dimension, Council of Canadian Academies, 2012



Tentative Program Themes

- The business case for diversity
 - Diversity considerations in decision making, whether it is research, business or other
- Themes of connectivity
 - Connecting the country for its 150th anniversary
 - Engaging with partners at the global level to address key societal issues
- Focus on pluralism, ethnicity, aboriginals
 - Gender diversity and tolerance
- Strengthen the GS3 Roadmap for North America and integration with international efforts

Key Questions

- What issues have not yet been addressed at Gender Summits?
- Who do we really want to reach at the Summit and beyond?
- How can we bring the gender equity & diversity issue to the center stage?
- How to make that quantum leap to translate current evidence into real change?



We expect you all with us in 2017!

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