



norden

NordForsk

# Nordic research and innovation data collaboration

Nordic She Figures

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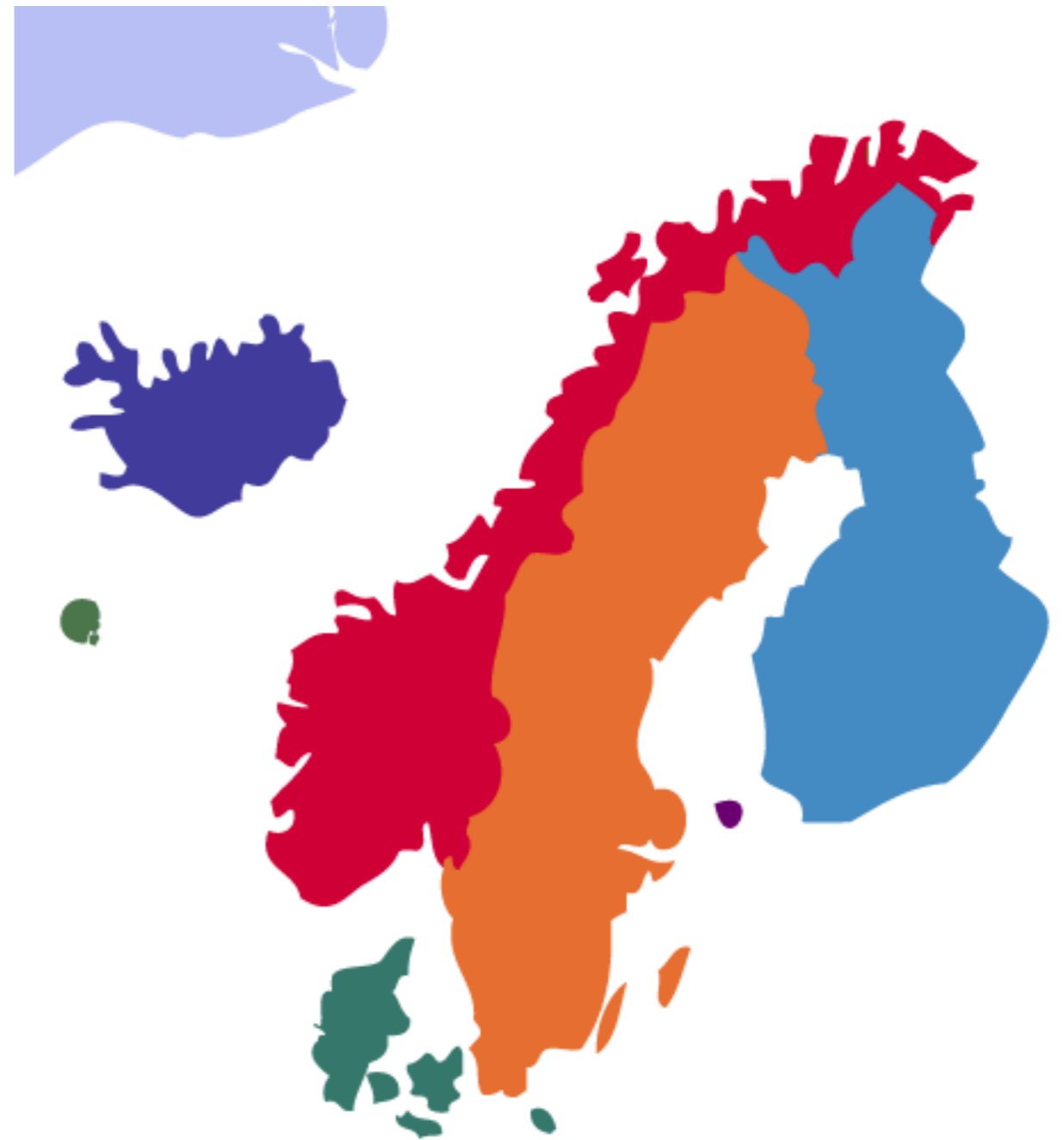
# The Nordic region

## **Five countries**

Denmark, Finland, Iceland,  
Norway and Sweden

## **Three autonomous areas**

Åland, Faroe Islands and  
Greenland



# NordForsk established by the Nordic Council of Ministers



**Political mandate** from Nordic Council of Ministers to NordForsk to facilitate cross-border research collaboration

## **NordForsk's role**

To facilitate cross-border research and research infrastructure collaboration between the Nordic countries, when it adds value to nationally conducted work

## **NordForsk activities' funding**

One third from Nordic Council of Ministers, two thirds mainly from the national Nordic Research Councils – common pot principle

## **Gender Balance**

All committees, working groups, panels appointed by NordForsk include at least 40% of minority gender. This is the case in practice.

## **Gender perspective**

Research funded through NordForsk should include a gender perspective

## **Ongoing monitoring**

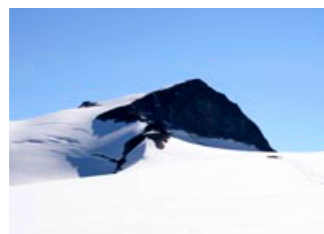
- The performance of both genders in NordForsk's competitive calls
- The gender perspective in funded activities

# Solving the Nordic Paradox: Gender Gaps in Research and Innovation



On 5 March 2015, the NordForsk Board decided to establish the **Nordic Gender programme**. The programme has three pillars:

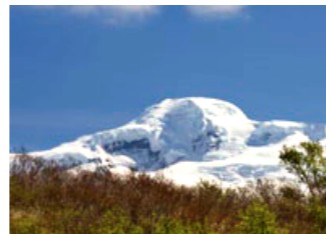
1. Fund cross-border and cross-sectoral **research** that will create new innovative solutions to the problem of missing women in top-end positions.
2. Initiate of cross-border collaboration for a new Nordic infrastructure for an openly accessible gendered research and innovation data base – **The Nordic She Figures**.
3. **Facilitate for impact** by providing policy-makers and users with new evidence-informed and action-oriented knowledge.



Galdhøpiggen  
2469



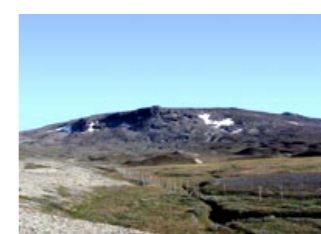
Kebnekaise  
2102



Hvannadalshnjúkur  
2110



Gunnbjørn Fjeld  
3700



Halti  
1328

# Nordic She Figures



The envisioned final product:

- support **open access** to research data and open science in general
- provide an easily **accessible overview** on gendered research and innovation data
- allow **for a solid knowledge** base for Nordic research and innovation policy- and decision-making.

**Nordic research and innovation data collaboration**

## **All-encompassing, simple and accurate**

1. All aspects of the Nordic research and innovation area (NORIA)
  - Higher education
  - Research funding
  - Research-driven innovation
2. A few central indicators
3. Quality of the data is ensured through harmonization and, in cases where harmonization is not possible, making the differences visible and transparent.

## Gender in Physics Day with CERN and ESO

**27 January 2017 at CERN**

- Statistics on gender in Physics in the Nordic countries
- Good practices
- Network and awareness raising





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# Thank you for your attention!

<http://www.nordforsk.org/>