

Outline

- Gender Summits: A Call to Action
- Gender Equity: A Multi-Faceted Issue
- Strategic Planning and Priority Setting
- Action Stemming from Gender Summits or other Related Initiatives
- Gender Summit 11 - Montreal 2017



Gender
Summits®

Quality Research and Innovation through Equality

9 Gender
Summits

Over 2500
Participants

Since 2011

More than 500
Contributors

From 50
Countries

“I was taught that the way of progress was neither swift nor easy.”

Marie Curie, physicist & chemist; winner of the 1903 Nobel Prize in Physics and the 1911 Nobel Prize in Chemistry

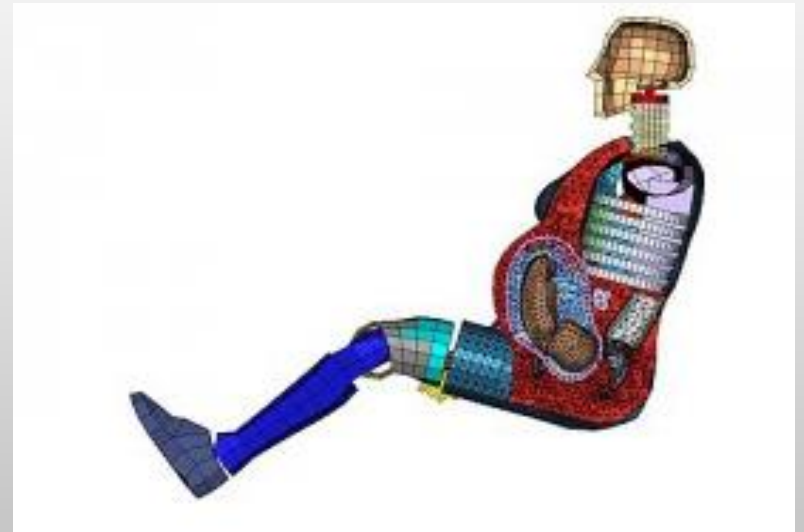
The Path to Success

- Understanding the business case for gender diversity... and the discomfort that it may create
 - Relationship between diversity and collective intelligence
- Understanding workplace diversity
 - Family-related policies; work-life balance;
Gendered language
- Challenging the dominant model
- Definitions of research excellence are changing



The Way Ahead

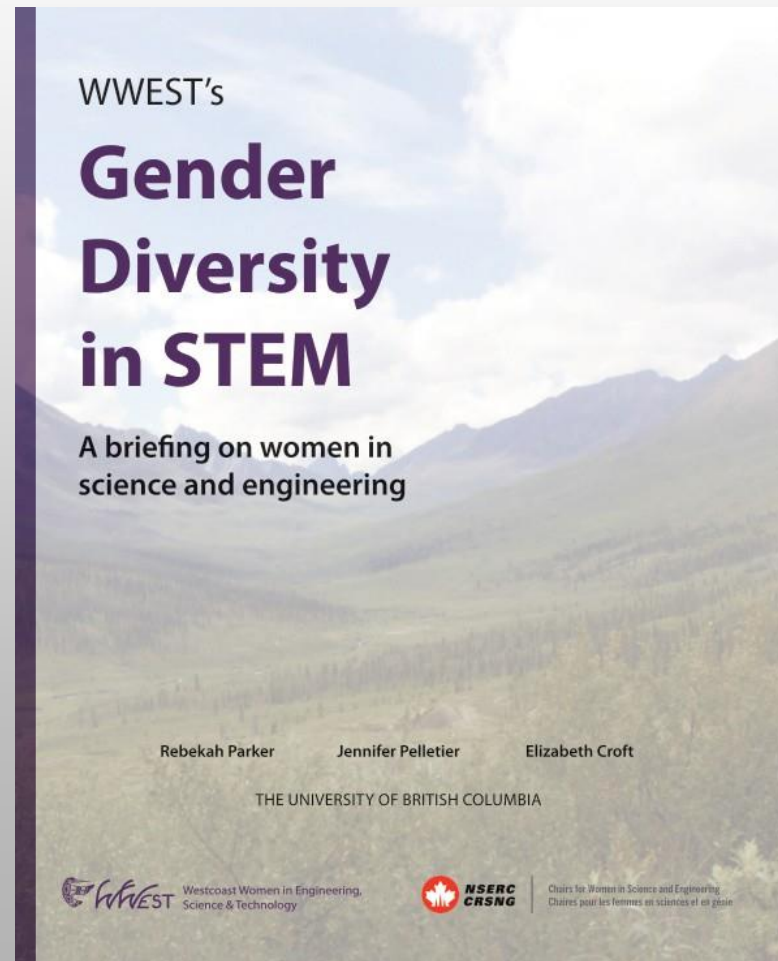
- Promote a holistic approach focused on SGBA+
- Continue to advance research and convey evidence



- Absence of pregnant crash test dummies: motor vehicle crashes are leading cause of fetal death
 - Source: gendered innovations

Raising Awareness & Training Tools

- Raise awareness and continue to translate current evidence into user-friendly tools





"Because it's 2015!"

Justin Trudeau

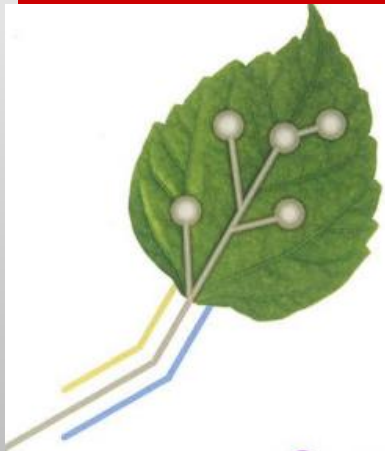
NSERC 2020 A STRATEGIC PLAN

GBA

GENDER-BASED ANALYSIS PLUS



**BUILD A
DIVERSIFIED AND
COMPETITIVE
RESEARCH BASE**



FRQNT

PLAN STRATÉGIQUE 2014-2017



United Nations
Educational, Scientific and
Cultural Organization

SAGA



GENDER-NET

PROMOTING GENDER EQUALITY IN RESEARCH INSTITUTIONS AND
INTEGRATION OF THE GENDER DIMENSION IN RESEARCH CONTENTS

Actions Stemming from Gender Summits & Related Initiatives

- Implementation of Gender Equity Action Plans
 - Shift focus from « track record » to « research opportunity » (GRC)
- SGBA considerations in the research content
 - Extrapolation of the results to the population as a whole, when they actually only apply to a portion of the population, is misleading and could have serious implications (**Irish Research Council**)
- Going Global
 - Participation in EU Network GenderNet <http://www.gender-net.eu/>
 - Involvement in the Gender Summit community
 - GRC included « Equality and Status of Women in Research » as one of two main topics at 2016 meeting
 - Participation of Quebec in the Unesco SAGA program

Gender Summit 11 Tentative Program Themes

The
business
case for
diversity

Themes of
connectivity

Focus on
pluralism,
ethnicity,
Indigenous
communities

Strengthen
the GS3
Roadmap for
North
America

Gender Summit 11 - Key Questions

- What issues have not yet been addressed at gender Summits?
- What do we want GS11 to accomplish?
- How to make that quantum leap to translate current evidence into real change?
- What does success look like?



Gender Summit 11

Montreal, QC, Canada

November 6-8, 2017

For information:

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gender summit@frq.gc.ca



Social Sciences and Humanities
Research Council of Canada

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International Development Research Centre
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